

# *Central Primary School*



## *School Uniform Policy*

## **Our motto: Children are Central**

### **Introduction**

It is our policy that all children should wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. We provide a complete list of the items needed for school uniform on our website.

### **Aims and objectives**

Our policy is based on the notion that a school uniform:

- Promotes a sense of pride in the school;
- Supports positive behaviour and discipline;
- Engenders a feeling of community and equality;
- Is practical and smart;
- Identifies the children with the school;
- Is not distracting in class (as fashion clothes might be);
- Protects children from social pressures in terms of appearance;
- Is regarded as suitable, and good value for money, by most parents;
- Has been designed with health and safety in mind.

### **School Uniform Details**

Pupils should wear:

- A royal blue sweatshirt/ cardigan/ jumper with the school's logo
- Grey or black trousers/ skirts, dresses, shorts
- A white polo shirt or shirt

For PE;

- A coloured t-shirt (Red, Blue, Yellow or Green) with the school logo
- Black shorts/ jogging bottoms

Shoes;

- Black trainers (which can be worn for general wear and PE), plimsolls (only for PE) or traditional style shoes (for general wear, but not PE) - they must be plain black with no visible logos, colouring or patterns.

### **Jewellery**

On health and safety grounds we do not allow children to wear jewellery in our school. The exceptions to this rule are ear-ring studs in pierced ears, watches and small objects of religious significance, such as a crucifix on a chain. We ask the children either to remove these objects during PE and games, or to cover them with a plaster.

### **Clothing for Religious Purposes**

We value the diversity of our community and the cultural dress that some communities wear. We are happy for children to wear headscarves/ sari's/ other forms of dress to school as part of their school uniform but we ask that all these items of clothing are of the school colours, namely royal blue, white, grey or black.

### **Footwear**

The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes with platform soles or high heels in school, so we do not allow this. We require all children to wear the types of shoe described in the uniform list.

### **The role of parents**

We ask all parents who send their children to our school to support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. Parents should ensure that their child has the correct uniform, and that it is clean and in good repair.

If any parent would like the school to discuss the uniform policy, they should make representation, in the first instance, to the headteacher. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example religious objections, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests. Similarly, should an item of school uniform prove problematic for a pupil with disabilities, then parents are invited to draw this to the attention of the headteacher. The school will not treat pupils with disabilities unfavourably.

### **The role of school staff**

While there is no formal requirement of the clothing that staff choose to wear to work, it should be deemed appropriate for purpose, and set a good example to the pupils of the school. The headteacher will decide whether a member of staff is inappropriately dressed and will inform that staff member in a sensitive way, offering them opportunity to address their attire.

The school may also be able to support parents/ carers with accessing school uniform if for any reason they are unable to afford or acquire school uniform.

### **The role of governors**

The governing body supports the headteacher in implementing the school uniform policy. It considers all representations from parents regarding this policy, and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity.

It is the governors' responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities. Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

### **Equality**

In accordance with the Equality Act 2010 we seek to;

- a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the act
- b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it
- c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it

Our school uniform policy supports therefore aims to be supportive of these three aims and while we maintain high expectations of the appearance of pupils to school we have designed this policy to reflect and value the diversity of our community.

### **Monitoring and review**

When monitoring this policy, through its committee work, the governing body will:

- Seek the views of parents, to be sure that they agree with the policy, and support it;
- Consider with the headteacher any requests from parents for individual children to have special dispensations;
- Require the headteacher to report to the governors on the way the policy is being implemented.

This policy will be reviewed by the governing body every two years, or earlier if considered necessary.