

Central Primary School



Gifted Talented and Able Policy

Our motto: Children are Central

Introduction

We believe in providing the best possible provision for pupils of all abilities. We plan our teaching and learning so that each child can aspire to the highest level of personal achievement. The purpose of this policy is to help ensure that we recognise and support the needs of those children in our school who have been identified as 'gifted' and/or 'talented' and/or 'able' according to national guidelines.

In the national guidelines the terms are distinguished as follows:

- 'Gifted' refers to a child who shows ability across a range of academic subjects and is achieving at a level well above average.
- 'Talented' refers to a child who excels in one or more specific fields, typically those that call for performance skills, such as sport, art or music, but who does not necessarily perform at a high level across all areas of learning.
- 'Able' refers to a child who shows ability in one academic subject and is achieving at a level well above average.

Approximately 10 per cent of the children in our school may be considered as gifted and/or talented and/or able. Provision will be made for these children within the normal class teaching, but sometimes we will provide enrichment or extension activities to promote their skills and talents still further.

While we recognise and cater for these particular categories of children in our school, at the same time we respect the right of *all* children, irrespective of differences in ability, to access various areas of learning, both for their self-fulfilment, and for their eventual development into active and responsible adults. In our mission statement we declare accordingly that we value the individuality of all our children.

Aims

Our aims are to:

- Ensure that we recognise and support the needs of all our children.
- Enable children to develop to their full potential.
- Offer children opportunities to generate their own learning.
- Ensure that we challenge and extend the children through the work that we set them.
- Encourage children to think and work independently.

Identification of gifted, talented and able children

We use a range of strategies to identify gifted and talented children. The identification process is ongoing, and begins when the child joins our school. Each child's pre-school record gives details of achievements and interests in particular areas. Discussions with parents and carers enable us to add further details to these records.

Children undergo baseline assessment within the first half-term of joining our reception class. This gives information about their developing skills and aptitudes across several areas of learning. We discuss each child's Foundation Stage profile with the parent, and use this information when planning for individual needs.

As the children progress through the school, we assess them regularly to ensure that they are making the sort of progress that we are expecting of them in their personal targets.

The children undertake national tests in Year 1, 2 and 6. Teachers also make regular assessments of each child's progress in all subjects of the National Curriculum. We compare the information from these with regional and national data, in order to ensure that each child is making appropriate progress.

Each teacher regularly reviews the children's progress and records this in the School Progress Profile. Teachers discuss the children's progress with parents at the termly consultation evenings, and report annually on each child's progress in July.

Aptitudes in English and mathematics

Gifted/able children in English are identified when they:

- Demonstrate relatively high levels of fluency and originality in their conversation.
- Use research skills more effectively to synthesise information.
- Enjoy reading, and respond to a range of texts at a more advanced level.
- Use a wider vocabulary, and enjoy working with words.
- See issues from a broader range of perspectives.
- Use more-advanced skills when engaged in discussion.

Gifted/able children in mathematics are identified when they:

- Explore a broader range of strategies for solving a problem.
- Are more curious when working with numbers and investigating problems.
- See solutions more quickly, without needing to try all the options.
- Look beyond the question in order to hypothesise and explain.
- Work more flexibly, and establish their own strategies.
- Enjoy manipulating numbers.

Teaching and Learning

Our teachers plan carefully to meet the learning needs of all our children. We give all children the opportunity to show what they know, understand and can do, and we achieve this in a variety of ways when planning for children's learning, such as by providing:

- A common activity that allows the children to respond at their own level.
- An enrichment activity that broadens a child's learning in a particular skill or knowledge area. This could be a common activity that allows children from different age groups to collaborate on a task.
- An individual activity within a common theme that reflects a greater depth of understanding and higher level of attainment.
- The opportunity for children to progress through their work at their own rate of learning.

Children are familiarised with a variety of organisational strategies as they move through the school. These strategies can be used by all children, but give due scope to higher achievers.

Learning is also enriched through regular homework activities linked to the work being undertaken in classes. This offers teachers a further opportunity to set work at the level of individual children.

The children will also have the opportunity to experience a range of educational visits that further enrich and develop learning.

Management strategies

There is a nominated teacher who coordinates the provision and practice within the school for gifted and talented children. The coordinator's role includes:

- Monitoring teachers' planning to ensure that suitable tasks and activities are being undertaken across all curriculum areas by the higher achievers.
- Regularly reviewing the teaching arrangements for these particular children.
- Monitoring their progress through termly discussions with teachers.
- Supporting staff in the identification of these children.
- Providing advice and support to staff on teaching and learning strategies.
- Informing parents of appropriate extra-curricular activities that are aimed at higher achievers.
- Liaising with parents, governors and LA officers on related issues.

Equality

In accordance with the Equality Act 2010 we seek to;

- a) **eliminate discrimination**, harassment, victimisation and any other conduct that is prohibited by or under the act
- b) **advance equality of opportunity** between persons who share a relevant protected characteristic and persons who do not share it
- c) **foster good relations** between persons who share a relevant protected characteristic and persons who do not share it

Our Gifted and Talented Policy seeks the promotion of equality to a challenging learning environment for all pupils.

Monitoring and Review

The governor with responsibility for inclusion issues monitors the school provision for gifted and talented pupils. The governor will work with the school's gifted and talented coordinator in support of the school's efforts to help these pupils to reach their full potential.

The coordinator for our provision for the gifted and talented provides feedback to the governing body on an annual basis. The monitoring includes feedback from parents and children, as well as regular classroom observations of teaching and learning, and termly evaluations of children's written work.

The coordinator collects samples of work from the higher achievers, in order to demonstrate the standards that they are achieving. We use these examples to inform the process of identifying the gifted and talented.

This policy will be reviewed every two years or earlier if necessary.